

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

**Regular Meeting
May 13, 2025
Rumson-Fair Haven Regional High School Learning Commons
6:30 p.m.
AGENDA**

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

- 1. Call to Order**
- 2. Salute the Flag**
- 3. Statement of Compliance**

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mr. Dougherty		Mrs. Kiley		Ms. Romano	
Mr. Grant		Mrs. McGinty		Mrs. Thompson	
Mrs. Hickey		Mr. Page		Mrs. Whitehouse	

- 5. Welcome of Visitors**
- 6. Communications**
- 7. Board Reports**
 - ❖ Culture, Climate, and Community Relations - Mrs. Kiley - May 5, 2025
 - ❖ Education - Mrs. Thompson - May 7, 2025
 - ❖ Superintendent's Report
- 8. Special Recognition**
- 9. Public Comment on Agenda Items**
- 10. ACTION ITEMS**

MINUTES

The superintendent recommends Minutes item #1

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes:
 - a. April 29, 2025 Regular Meeting Minutes

PERSONNEL

The superintendent recommends personnel items #2 - 18

2. Approval of Chaperones

Recommend Board approval of the following staff members to chaperone the Senior Prom on May 22, 2025 for 4 hours at \$60.00 per event:

Thomas Colella	Jared Gonsalves	Jessica Mentzel	Susan Trocchia
Alexander Componile	Michael Haughwout	Alyssa Schulte	Elisa Verran
Nicholas DelBuono	Arianna Hoffman	Susan Shay	
Gabrielle Eglinton	Yannell Maglione	Meagan Springsteen	

3. Approval to Rescind 6th Assignment

Recommend Board approval to rescind the 6th assignment for Laura Bailliard, BCBA, effective April 23, 2025.

4. Approval of 6th Assignment

Recommend Board approval of the following sixth assignments for the remainder of the 2024 - 2025 school year for the following teachers at a stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

<u>NO</u>	<u>NAME</u>	<u>SUBJECT</u>	<u>DATES</u>	<u>GUIDE</u>	<u>STIPEND</u>
1.	Hannah Phillips	Special Education	4/25 - 6/17/2025	BA + 60	\$6,560.50 <i>prorated</i>
2.	Susan Shay	Special Education	4/25 - 6/17/2025	BA	\$6,289.50 <i>prorated</i>

5. Approval of Non Tenured Unit Administrators for the 2025 - 2026 School Year

Recommend Board approval of non tenured administrators for the 2025- 2026 school year

NO.	LAST NAME	FIRST NAME	GUIDE	STEP	SALARY
1.	Brow	Meredith	Assistant Principal	16	\$149,315
2.	Crowley	Suzanne	Supervisors	9	\$130,090

3.	Malaney	Lauren	Supervisors	12	\$136,615
4.	Miller	Robert	Supervisors	5	\$121,390

6. Approval of Tenured Unit Administrators for the 2025 - 2026 School Year

Recommend Board approval of tenured administrators for the 2025- 2026 school year

NO.	LAST NAME	FIRST NAME	GUIDE	STEP	SALARY
1.	Herman	Seth	Supervisor	Off Guide	\$ 165,595
2.	Pennetti	Jonathan	Supervisor	14	\$ 140,965

7. Approval of Non Tenured Faculty Obtaining Tenure during the 2025 - 2025 School Year

Recommend Board approval of non tenured teachers obtaining tenure during the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1	Chen	Huiwen	17	Teacher BA+60	\$81,605
2	Dry	Elizabeth	4	Teacher BA	\$65,295
3	Kane	Michael	11-12	Teacher BA	\$72,745
4	Kanuga	Krishna	25	Teacher BA+60	\$103,255
5	Shay	Susan	7-8	Teacher BA	\$69,495

8. Approval of Non Tenured Faculty for the 2025 - 2026 School Year

Recommend Board approval of non tenured teachers for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1	Beattie	Patricia	13-14	Teacher BA	\$74,545
2	Borges Carvalho	Jorge	13-14	Teacher BA+60	\$77,255
3	Bress	Kerri	13-14	Teacher BA+30	\$75,900
4	Cheli-Voorhees	Lorelei	23	Teacher BA+60	\$97,230
5	Del Buono	Nicholas	5	Teacher BA	\$66,495

6	Dinallo	Anthony	25	Teacher BA+60	\$103,255
7	Esposito	Lucrecia	11-12	Teacher BA	\$58,196(.80 FTE)
8	Gervolino	Colleen	21	Teacher BA	\$88,845
9	Gonsalves	Jared	15-16	Teacher BA+60	\$79,355
10	Honnold	Krista	9-10	Teacher BA+30	\$72,450
11	James	Alexa	2	Teacher BA	\$63,695
12	January	Thomas	6	Teacher BA+30	\$69,350
13	Juliano	Christopher	3	Teacher BA	\$64,495
14	Kerney	Nichole	21	Teacher BA+30	\$90,200
15	Langford	Dylan	9-10	Teacher BA	\$71,095
16	Lenahan	Fiona	2	Teacher BA	\$63,695
17	McCaffrey	Amanda	17	Teacher BA+30	\$80,250
18	Portelli	Krista	19	Teacher BA	\$83,595
19	Torta	Aubrey	9-10	Teacher BA+60	\$73,805
20	Verran	Elisa	24	Teacher BA+60	\$100,205
21	Washeleski	Stephanie	21	Teacher BA	\$88,845

9. Approval of Tenured Faculty for the 2025 - 2026 School Year

Recommend Board approval of tenured teachers for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1	Altland	Caitlin	11-12	Teacher BA+30	\$74,100
2	Baker	Carrie	23	Teacher BA+30	\$95,875
3	Beatty	Darren	19	Teacher BA+30	\$84,950
4	Brewington	Julie	13-14	Teacher BA	\$74,545
5	Butler	Lauren	17	Teacher BA+30	\$80,250

6	Clarke	Donna	15-16	Teacher BA	\$76,645
7	Colella	Thomas	9-10	Teacher BA+60	\$73,805
8	Coleman	Mary Beth	25	Teacher BA	\$100,545
9	Componile	Alexander	13-14	Teacher BA	\$74,545
10	De Lalla	Maryellen	15-16	Teacher BA+30	\$78,000
11	Demeter	Kristen	15-16	Teacher BA+30	\$78,000
12	Deremiah	Lindsay	19	Teacher BA+30	\$84,950
13	Fabrico	Chrissy	21	Teacher BA+60	\$91,555
14	Fallon	Cassie	25	Teacher BA	\$100,545
15	Flynn	Tara	15-16	Teacher BA+30	\$78,000
16	Garrido	Lauren	13-14	Teacher BA+30	\$75,900
17	Gauss	Christina	23	Teacher BA+30	\$95,875
18	Grumbach	Lauren	19	Teacher BA+30	\$84,950
19	Haughwout	Michael	17	Teacher BA+60	\$81,605
20	Herkimer	Jeffrey	25	Teacher BA	\$100,545
21	Higgins	Anna	25	Teacher BA	\$100,545
22	Highton	Thomas	23	Teacher BA+60	\$97,230
23	Hoff	Rachel	20	Teacher BA	\$86,170
24	Hughes	Rosanne	25	Teacher BA+30	\$101,900
25	Imperato	Victoria	13-14	Teacher BA+30	\$75,900
26	James	Kevin	25	Teacher BA+60	\$103,255
27	Januario	Martin	24	Teacher BA+60	\$100,205
28	Karl	Patrick	7-8	Teacher BA+30	\$70,850
29	Kilar	Valerie	23	Teacher BA+30	\$95,875
30	Lanfrank	Kristen	25	Teacher BA	\$100,545

31	Langlois	Justin	20	Teacher BA+60	\$88,880
32	Leddin	Matthew	11-12	Teacher BA+30	\$74,100
33	Lerner	Kali	15-16	Teacher BA+30	\$78,000
34	Lorelli	Zachary	7-8	Teacher BA	\$69,495
35	Luccarelli	Petronila	15-16	Teacher BA	\$76,645
36	Maglione	Yannell	18	Teacher BA+60	\$83,905
37	Margolis	Brad	20	Teacher BA	\$86,170
38	Marinov	Alexis	20	Teacher BA+30	\$87,525
39	Mcbain	Molly	11-12	Teacher BA+30	\$74,100
40	McCarthy	Kristin	25	Teacher BA+30	\$101,900
41	McLoughlin	Katie	9-10	Teacher BA+60	\$73,805
42	McPherson	Lindsey	15-16	Teacher BA+60	\$79,355
43	Mentzel	Jessica	7-8	Teacher BA+30	\$70,850
44	Murphy	Joseph	20	Teacher BA	\$86,170
45	Olszewski	Jessica	19	Teacher BA+30	\$84,950
46	Orrok	Robert	13-14	Teacher BA	\$74,545
47	Pagano	Dino	25	Teacher BA	\$100,545
48	Pagano	Susan	20	Teacher BA	\$86,170
49	Phillips	Hannah	6	Teacher BA+60	\$70,705
50	Pierson	Kimberly	25	Teacher BA	\$100,545
51	Quinn	Christopher	9-10	Teacher BA	\$71,095
52	Reynolds	Jonathan	23	Teacher BA+30	\$95,875
53	Rizzitello	Megan	11-12	Teacher BA	\$72,745
54	Schulte	Alyssa	6	Teacher BA+60	\$70,705
55	Schulte	Jeremy	9-10	Teacher BA+30	\$72,450

56	Stein	Alex	18	Teacher BA+30	\$82,550
57	Sterk	Jennifer	19	Teacher BA	\$83,595
58	Strauch	Hilary	9-10	Teacher BA+30	\$72,450
59	Toner	Jaclyn	20	Teacher BA+30	\$87,525
60	Waltz	Erika	15-16	Teacher BA+60	\$79,355
61	Wilkins	Megan	21	Teacher BA+30	\$90,200
62	Williams	Keri	24	Teacher BA+30	\$98,850
63	Wilson	Zachary	25	Teacher BA+30	\$101,900
64	Zullo	Eric	9-10	Teacher BA+60	\$73,805

10. Approval of Paraprofessionals for the 2025 - 2026 School Year

Recommend Board approval of paraprofessionals for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1	Briody	Jacqueline	3	Paraprofessionals	\$30,100
2	Costa	Maryann	4	Paraprofessionals	\$30,875
3	Goode	John	3	Paraprofessionals	\$30,100
4	Grande	Laura	3	Paraprofessionals	\$30,100
5	Marinelli	Kyle	4	Paraprofessionals	\$30,875
6	Massabni	George	3	Paraprofessionals	\$30,100
7	Mcmahon	Kathleen	6	Paraprofessionals	\$32,575
8	Morris	Andrew	2	Paraprofessionals	\$29,250
9	Primavera	Margaret	1	Paraprofessionals	\$28,450
10	Rogers	Aaron	3	Paraprofessionals	\$30,100
11	Springsteen	Meagan	5	Paraprofessionals	\$31,750
12	Trocchia	Susan	3	Paraprofessionals	\$30,100

13	Wall	Brandon	5	Paraprofessionals	\$31,750
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11. Approval of Tenured Secretaries for the 2025 - 2026 School Year

Recommend Board approval of tenured secretaries for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1.	Bryson	Margaret	15	Secretary-12 Mo	\$70,524
2.	Coby	Luz	15	Secretary-12 Mo	\$70,524
3.	Donofri	Melissa	12	Secretary-12 Mo	\$62,899
4.	Fiorini	Jennifer	15	Secretary-12 Mo	\$70,524
5.	McCarthy	Lindsey	15	Secretary-12 Mo	\$70,524
6.	Roman	Linda	15	Secretary-12 Mo	\$70,524
7.	Wankel	Susan	15	Secretary-12 Mo	\$70,524

12. Approval of Non Tenured Maintenance Staff for the 2025 - 2026 School Year

Recommend Board approval of non tenured maintenance staff for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1.	Cruz Hernandez	Vicente	6	Custodian/Maint	\$52,550
2.	Reed	Travis	10	Custodian/Maint	\$58,025

13. Approval of Tenured Maintenance Staff for the 2025 - 2026 School Year

Recommend Board approval of tenured maintenance staff for the 2025- 2026 school year: *all steps and salaries reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

NO.	LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
1.	Reed	Ross	OG1	Cust/Maint OG	\$82,106

14. Approval of the Unaffiliated Positions for the 2025-2026 School Year

Recommend Board approval of the unaffiliated positions for the 2025 - 2026 school year as listed

NO.	LAST NAME	FIRST NAME	POSITION	SALARY
1.	Armento	Robert	Security Officer	TBD
2.	Costa	Lurdes	Confidential Secretary	TBD
3.	Cranston	Sean	Business Administrator	TBD
4.	Fitzgerald	Sarah	Director of Curriculum & Instruction	TBD
5.	Furey	Maryanne	Database Coordinator	TBD
6.	Larsen	Steven	Network Administrator	TBD
7.	Mahon	Andrea	Confidential Secretary	TBD
8.	McDonald	Marshall "Lee"	Superintendent	\$225,000
9.	Petrucelli	Daniel	Security Officer	TBD
10.	Romano	Robert	Buildings & Grounds Supervisor	TBD
11.	Sarles	Stephen	Principal	TBD
12.	Tilton	Marie	Confidential Secretary	TBD

Additional Assignments**15. Approval of Payment for AP Training**

Recommend Board approval for the following faculty members to receive \$30.00 per hour for 28 hours for attending Advanced Placement Summer Institute:

NO.	NAME
1.	Huiwen Chen
2.	Anthony Dinallo

Leaves of Absence**16. Approval of Unpaid Child Care Leave of Absence**

Recommend Board approval of an unpaid Child Care Leave of Absence for employee #5458 from May 19 to June 30, 2025, returning August 27, 2025.

Resignations

17. Approval of Retirement

Recommend Board approval to accept the resignation of Antonio Mosquera, Supervisor of Technology, for the purpose of retirement, effective July 1, 2025.

Substitutes / Coaching/Advisor Appointments

18. Approval of Substitute(s) for the 2024 - 2025 School Year

Recommend Board approval of the following substitute for the 2024 - 2025 school year:

Nicholas Bashore	Substitute Teacher
Jean Corcione	Substitute Teacher

FINANCE

The superintendent recommends finance items #19-20

19. Approval of Bill List

Recommend Board approval of the following bill lists dated **May 9, 2025**:

General Fund	\$ 555,808.00
Special Revenue Fund	\$ 21,820.44
Capital Projects Fund	\$ 37,115.75
Food Services Fund	\$ 143,327.46
Total	\$ 758,071.65
Payroll 04-30-25	\$ 621,133.15
Total Expenditures	\$ 1,379,204.80

20. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
5-21-2025	Lee McDonald	Garden State Coalition of Schools	\$65	\$24	Half AM	Forsgate Country Club, Jamesburg
6-6-2025	Lee McDonald	Strauss Esmay Educational Policy & School Law Seminar	\$0	\$10	Full	Brookdale Community College, Lincroft
7-28-25 to 7-30-25	Lindsey McCarthy	NJEA Summer Leadership	\$0	\$0	Full	Atlantic City, NJ

6-30-25 to 7-3-25	Huiwen Chen	AP Chinese Language and Culture	\$700	\$0	Full	Virtual
6-23-25	Katherine Thompson*	Leadership Summit for Board Presidents and Vice Presidents	\$119	\$0	Full	Manville, NJ
6-23-25	Anne Marie McGinty*	Leadership Summit for Board Presidents and Vice Presidents	\$119	\$0	Full	Manville, NJ
4-24-25	Jeremy Schulte*	Penn Relays	\$0	\$125	Full	Philadelphia, PA
5-21-25	Lorelei Cheli-Vorhees	CST VIP Tour of the MCVSD Career Center	\$0	\$0	Half PM	Freehold, NJ
6-6-25	Lauren Malaney*	ALL IN Summer Inclusion Leadership Conference 2025	\$175	\$27	Full	Union, NJ (Kean University)

* Previously approved - Increasing approved amount.

EDUCATION

The superintendent recommends education items #21-23

21. Approval of Field Trip Request(s) for the 2024-2025 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2024-2025 school year:

DATE	DESTINATION	CLUB/CLASS	ADVISOR/ CHAPERONES
June 4	Treescape Aerial Adventure Park, Vernon	Integrated PE	Keri Williams Lauren Butler Lauren Malaney Hannah Phillips Eric Zullo
June 5 & 6	Forrestdale	Peer Leaders	Alyssa Schulte

22. Approval of Home Instruction

Recommend Board approval of home instruction for the 2024 - 2025 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
26000228	5/6 - 6/17 10 hours per week	Medical	Facility / \$45 per hour
28001399	2/14 - 6/30/2025 10 hours per week <i>*previously approved without an end date</i>	Discipline	RFH Faculty / \$55/hour

23. Approval of New Textbooks

Recommend approval of the following new textbook:

- *To Kill a Mockingbird*, Harper Lee
- *Legend*, Marie Liu
- *Shoe Dog YA Version*, Phil Knight

POLICY & PLANNING

The superintendent recommends Policy & Planning items #24

24. Approval of Revision to the 2024 - 2025 School Year Calendar

Recommend Board approval to revise the 2024 - 2025 school year calendar to remove Friday, June 6, 2025, as a school day for students, and 10-month faculty and staff as per [Attachment A](#).

25. Approval of 2025 Board Meeting Dates

Recommend Board approval of the 2025 board meeting dates as per [Attachment B](#).

11. Motion to Approve Recommendations
12. Approval Vote
13. Discussion Items
14. Public Comment - Any School Related Topic
15. Executive Session
 - ❖ Student Matters
 - ❖ Personnel
 - ❖ Interim Superintendent Evaluation
 - ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on May 13, 2025 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN
THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent's Additional Action Items
18. Motion to Approve Recommendations
19. Other Business
20. Unfinished Business
21. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.